

## Tasmanian Under 18 Boys Team Head Coach Position Description



### Summary

Head Coaches are responsible for steering the development of squads and players for state teams in the period leading up to the Australian Youth Ultimate Championships. This role includes selecting, preparing and training the team in the lead up to this competition.

One Head Coach is appointed per team; assistant coaches and other essential support personnel may be recruited and appointed as deemed appropriate by the Head Coach in consultation with the TUA Committee.

When a Head Coach is engaged for a team, they are also automatically appointed a selector for this team.

The Head Coach is an essential non-playing role and the coach cannot be a player on the team.

The TUA is seeking a State Coach to:

- Assist with the development of prospective players, with a view to increasing the depth of the selection pool
- Plan the on field and team development components of the u18 state team program
- Collaborate with the leadership of the selected Team in preparing the players for the tournament and providing on-field direction at Nationals
- Co-ordinate the work of a non-playing support team (definitely including selectors, but also potentially including an assistant coach, physiotherapist, or any other support role)
- Work with the Youth Development Officer, broader TUA Committee, Team Manager, and other support staff to plan and deliver the u18 State Team program.

This is a voluntary role which reports to the TUA Committee.

## **Tasks**

Responsibilities may include:

- Plan the preparation schedule for the boys team for the Australian Youth National Championships (AYUC team), ideally in collaboration with the other support staff in the u18 State Team program (Particularly the Head Coach of the U18 girls' team).
- Establish clear lines of communication with players' parents and ensure that information is delivered to parents in a clear and timely manner.
- Mentor individual players to set and track goals in and out of training sessions
- Manage team warm-ups and recovery sessions
- Set up and run drills and games at training sessions
- Maintain clear and timely communication with team members and support team
- In consultation with the Head Coach of the u18 Women's team; recruit a team physiotherapist and/or other non-playing support staff (if required)
- ensure that there are first aid provisions at training camps and events
- Implement a player injury management process
- Implement a player fitness program
- Undertake tactical analysis and provide direction to leadership team
- Research and advise on the playing styles and tactics of opponents and develop counter-strategies
- Provide feedback and direction from training sessions and game observations
- Work with the Team Manager and TUA Committee to apply for funding grants from external bodies
- Ensure players are aware of and comply with ASADA requirements
- Be a role model for Spirit of the Game
- Mentor assistant coaches to set and track goals for their development
- Ensure players are aware of and comply with all relevant AFDA policies and codes of conduct.

## **Essential Criteria**

- Accredited AFDA Level 1 Ultimate coach
- Accredited General principles (intermediate) coaching (NCAS accreditation)
- Strong interpersonal skills and communication
- Experience as a player at an elite (Regionals or higher) level

- Experience preparing teams for a major tournament, including fitness, skills team training, recovery and travelling as an athlete.
- Knowledge of elite ultimate strategy

### **Desirable Criteria**

- Experience coaching juniors
- Experience at a tournament as a non-playing Ultimate coach
- Current First Aid certificate
- Experience recruiting and coordinating volunteers

### **Remuneration**

The role is volunteer position. Some or all travel costs to the tournament may be covered, depending on the success of fundraising and sponsorship programs.

### **Performance Review**

The coach will provide the following reports to the TUA Committee:

- A selection process description, including critical reflection on this process
- A selection report justifying each player's selection
- A full report and review on the completion of Nationals, concentrating on any problems faced, and possible improvements to the process

Coach performance may be reviewed at any time at the discretion of the TUA Committee.

### **Appointment Process**

The TUA Committee will consider written applications which are due by Monday 16<sup>th</sup> July, 2013.

The application must include the following information:

- Name, address and contact details
- A player development plan and a training plan for the Tasmanian U18 Boys Team
- Response to the selection criteria

The application may also include curriculum vitae, written testimony, references or whatever else the candidate deems necessary to address the job description and impress the TUA Committee in the appointment process.